



### Volunteer Dress Code, Tobacco/Drug/Alcohol Policy

1. I acknowledge and confirm that as a volunteer I am required to dress in a manner that is appropriate for a Christian organization and as a model for the children of Holston Home for Children. This includes eliminating clothing that is revealing, has questionable graphics or language, or discriminates in any manner. While clothing should be appropriate for the activity I am engaged in, it should be appropriate according to Christian values.

2. I acknowledge and confirm that as a volunteer I am required not to use tobacco products on any agency property, in agency vehicles, around the children of Holston Home for Children, or on outings in which Holston Home for Children are present. Tobacco products may also not be given or shared with the children of Holston Home for Children.

3. I acknowledge and confirm that as a volunteer I am required not to use any illegal drugs, possess any illegal drugs while on agency property or share any illegal drugs with staff or children at any time in any place.

4. I acknowledge and confirm that as a volunteer I am required not to use any alcohol prior to coming to Holston Home for Children, while I am on the property of Holston Home for Children, or to possess any product containing alcohol while working in the capacity of my volunteer assignments or on agency property.

I confirm that I have read the above statements and agree with them and I will therefore adhere to all regulations contained in this agreement or as may be otherwise directed to me in writing by the volunteer coordinator as a volunteer.

\_\_\_\_\_  
Volunteer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Volunteer Coordinator

\_\_\_\_\_  
Date